

MASTER OF SCIENCE IN ORGANIZATIONAL LEADERSHIP

First Trimester

LDG 640 Foundations of Organizational Leadership Research (3)

This course provides a comprehensive analysis of major leadership theories and research approaches, with a specific emphasis on Servant Leadership. An integral part of the learning involves students assessing their own leadership philosophy and then analyzing the relationship between their philosophy and selected theories of leadership. A final outcome of this course is a leadership assessment and development plan for each student.

LDG650 Ethical Leadership (3)

In this course, students develop an understanding of the theories, practices, and ethics of leadership. This course examines how leaders can evaluate, promote and maintain ethical behavior in the work environment. Students examine their own ethical values and determine their own position as ethical leaders. Case studies are used to analyze and review ethical decision-making process and to understand the consequences of unethical behavior in the workplace

LDG 660 Principles of Research Methods (3)

This course provides an in-depth review of critical research principles to prepare students to complete a master-level thesis. Specifically, students will learn to think critically, to analyze data, identify statistical models, and to examine research methodology, instruments and measures.

LDG 670 Integrative Research I (2)

In this course, students are required to turn in a draft of Chapter 1(Introduction) and Chapter II (Review of Literature) of their thesis. This course is offered on a Saturday at the Nyack Campus and is a requirement for all students to attend.

Second Trimester

LDG 680 Global Leadership and Diversity (3)

This course provides an understanding of the requirements of doing business outside of the United States in countries of Africa, Asia, Europe, Latin America and Middle East. The course content, discussion and assignments provide valuable insights into understanding and overcoming cross-cultural differences. Students conduct and prepare a research project to understand the requirements to be successful in an expatriate assignment

LDG 690 Organizational Communication and Leadership (3)

The content of this course examines the relationship between communication theories and leadership effectiveness. Students study effective communication models in leader-member exchange and mass-communication channels. Students also examine their own assumptions and beliefs about the impact of their communication style on others.

LDG 700 Organizational Culture and Team Building (3)

Through research, case studies and discussion students learn the importance of organizational culture and its impact on building teams, shaping behavior and career success in an organization. The critical role that the leaders management style plays in shaping and changing the culture is explored

LDG 710 Integrative Research II (2)

In this segment of Integrative Research, students are required to turn in a final copy of Chapter III (Methodology) and Chapter IV (Results). of their master thesis.

Third Trimester

LDG 720 Organizational Redesign and Innovation (3)

Through research and case studies, this course examines the core principles for redesigning the infrastructure of an organization. Students learn to identify the conditions that determine when an organizational redesign is necessary and the criteria for determining the type of organizational structure required to meet business needs

LDG 730 Transformational Leadership (3)

Students examine the theories, research and practice of Transformational Leadership. In this course students study best practices for developing effective transformational leadership skills. Using case studies, students learn to identify the conditions when, how and where transformational leadership is most needed. Using a consultant model, students are provided an opportunity to assess an individual, team and organizational situation that require transformation and develop a proposal to address those needs.

LDG 740 Strategic Planning and Implementation (3)

An organization is able to compete more effectively, when there is a shared understanding between the leaders and employees regarding the strategic direction and the requirements needed to achieve the goals. This course provides a comprehensive understanding of various strategic planning models used in organizations. Case studies are used to demonstrate how strategy is developed and implemented. The critical role of the leader, employees and consultants in the strategic planning process is also examined

LDG 750 Integrative Research III (2)

The third segment of Integrated Research is the final submission of Chapters I-V of the master thesis. The chapters must be turned in prior to Integrated Research III. In this class, the students receive feedback on the chapters. The feedback determines the content and extent of revisions required for successful completion. Once the revisions are completed, students prepare for thesis oral defense.