



Nyack College Students' Bill of Rights

Nyack College is committed to providing options, support and assistance to victims/survivors, hereafter, reporting individuals, of sexual assault, domestic violence, dating violence, and/or stalking to ensure that they can continue to participate in College-wide and campus programs, activities, and employment. All reporting individuals of these crimes and violations, regardless of race, color, national origin, religion, creed, age, disability, sex, gender identity or expression, sexual orientation, familial status, pregnancy, predisposing genetic characteristics, military status, domestic violence victim status, or criminal conviction, have the following rights, regardless of whether the crime or violation occurs on campus, off campus, or while studying abroad. Anyone who reports that he/she or someone else has been a victim shall be provided this entire policy in writing:

All Students have the right to:

1. Make a report to local law enforcement and/or state police;
2. Have disclosures of domestic violence, dating violence, stalking, and sexual assault treated seriously;
3. Make a decision about whether or not to disclose a crime or violation and participate in the judicial or conduct process and/or criminal justice process free from pressure by the College;
4. Participate in a process that is fair, impartial, and provides adequate notice and a meaningful opportunity to be heard;
5. Be treated with dignity and to receive from the College courteous, fair, and respectful health care and counseling services, where available;
6. Be free from any suggestion that the reporting individual is at fault when these crimes and violations are committed, or should have acted in a different manner to avoid such crimes or violations;
7. Describe the incident to as few College representatives as practicable and not to be required to unnecessarily repeat a description of the incident.
8. Be free from retaliation by the College, any student, the accused and/or the respondent, and/or their friends, family and acquaintances within the jurisdiction of the College;
9. Access to at least one level of appeal of a determination;
10. Be accompanied by an advisor of choice who may assist and advise a reporting individual, accused, or respondent throughout the judicial or conduct process including during all meetings and hearings related to such process;
11. Exercise civil rights and practice of religion without interference by the investigative, criminal justice, or judicial or conduct process of the College.
12. Make a report to an employee with the authority to address complaints, including the Title IX coordinator, Director of Human Resources, Campus Security, Local Law Enforcement, and/or Family Court or Civil Court.

Options in Brief:

Reporting individuals have many options that can be pursued simultaneously, including one or more of the following:

- Receive resources, such as counseling and medical attention;
- Confidentially or anonymously disclose a crime or violation (for detailed information on confidentiality and privacy, see Options for Confidentially Disclosing Sexual Violence below).
- Make a report to the College through an employee with the authority to address complaints (Campus Security Authorities) including:
 - o An employee with the authority to address complaints including the Title IX Coordinator, a Student Conduct employee, or a Human Resources employee; including:
 - Dean of Students
 - Graduate Academic Deans
 - Resident Directors
 - Area Coordinators
 - Director of Human Resources/Title IX Coordinator
 - Athletic Director/Coach

- Campus Safety
 - Rockland: Nyack College Campus Safety at (845) 222-8812 or x7191;
 - NYC: Campus Safety at (646) 378-6198 or x6198
 - Director of Auxiliary Services
- And/or**
- Local Law Enforcement; and/or
 - Family Court or Civil Court.

Copies of this Bill of Rights shall be distributed annually to students, made available on the Nyack College's website, and posted in each campus residence hall, dining hall, and campus center and shall include links or information to access the ***Sexual Violence Response Policy*** and the ***Options for Confidentially Disclosing Sexual Violence***.

Updated on September 2019